

# OTHS - Progressive Discipline Policy

## **Minor In-Class Behavior Challenges**

### Examples of Minor Behaviors

- Using electronics in classroom without staff permission
- Disruptive: horseplay, inappropriately/unnecessarily loud
- Profanity/Inappropriate Language
- Putdowns/Teasing
- Disrespect/Non-Compliance
- Impeding teaching/learning of teacher/others
- Mutual physical contact
- Minor property damage

# OTHS - Progressive Discipline Policy

## **Major In-Class Behavior Challenges**

Students who commit major behaviors challenges will be referred to an administrator immediately.

### Examples of Major Behaviors

- Physical Contact/Aggression/Fighting
- Bullying/Threatening
- Harassment(racial/sexual/religious/gender)
- Possession or being under the influence of drugs or alcohol
- Weapons possession
- Stealing / Forgery
- Extreme disrespect/profanity towards teacher/staff
- Threats/ Assaults
- Failure or refusal to give over cell phone/electronics after repeated warnings
- Inappropriate sexual behavior
- Major property damage
- Cutting class/Truancy
- Arson/Bomb threats
- Cheating
- Theft

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**Minor Behaviors**

**Grade 9**

- 1 – Warning
- 2 – Student- Teacher Conference
- 3 – Call Home
- 4 – Referral to Counselor
- 5 – Referral to Administrator\*

\*Any student sent out on referral will NOT be allowed back into classroom until an administrator clears the referral.

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**Minor Behaviors**

**Grades 10- 12**

- 1 – Warning/ Redirection:
- 2 – Student-Teacher Conference
- 3 – Call Home
- 4 – Referral to Administrator\*

\*Any student sent out on referral will NOT be allowed back into classroom until an administrator clears the referral.

# **DISCIPLINE POLICY: REFERRALS**

**1st Referral- Written Reflection/Phone Call Home (possible meeting called)**

**2nd referral- After School or Lunch Detention for 30 minutes**

**3rd referral- Two days of After School or Lunch Detention for 30 minutes = 1 hour of detention**

**4th referral or more-student is subject to at least a 1-day suspension depending on the severity of referral.**

Each new referral can lead to additional escalating days of suspension (i.e., 5th referral can equal 2 day suspension; 6th referral can equal 3 day suspension; etc.)

- **Behaviors are tracked weekly**
- **Referrals DO NOT reset at any point during the year**